

Annual Narrative Report

**“Promoting Gender Equality through Local Knowledge & People’s Initiative” Project
Reporting period: January’2017 to December’2017**



Submitted by:

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1. **Name of Organization:**UdayankurSebaSangstha (USS)
2. **Project Title: Promoting Gender Equality Through Local Knowledge and People's Initiative (PGELKPI)**
3. **Project Country:** Bangladesh
4. **Period Covered by the report:** January-2017 to December-2017
5. **Target area and target group/rights holders of area of operation:**

Working area:

SL#	Target area	Unit	Remarks
01	District	01	
02	Upazilla	01	
03	Union	07	Only Institutional based work in 4 union
04	Municipality	01	Only institutional based work

Target group/ right holder:

SL#	Name of group	Total group	Right Holders'		Total
			Female	Male	
01	Ganogabeshona Female group	58	1160	-	1160
02	Ganogabeshona Male group	19	-	380	380
03	Adolescent Girls group	18	360	-	360
04	Adolescent Boy group	15	-	300	300
05	Adolescent forum	03	36	29	65
06	Ganogabeshona forum	03	50	17	67
07	Drama group	03	31	37	68
08	Karate team	03	90	-	90
09	Football team	08	128	-	128
10	NJK	01	45	-	45
11	Community Dhan bank	04	782	70	852
12	Senior Citizen Group	04	53	27	80
13	Institution based student including student forum	20 institution	3800	2200	6000
Total			6535	3060	9595

6. Summary of major outcomes, impacts and highlights from the year

(By Outcome are meant initiatives or actions taken by the rights holders as a result of the implemented activities.)

(By Impacts are meant sustainable changes of any kind. Please include who, how many, where and what)

Community capacity building is one of the main objectives of USS Participatory Action Research (PAR) method. USS gives priority women and children in the selection of Right Holder. To build up qualitative social worker who will learn from community learning process and help to build USS as knowledge based organization.

The main activity of this project is to take all initiatives by capacity building of targeting people. In spite of preliminary right holder of this project is women and men, the role of women is more important. Total group of men, women, adolescent and youth two third are women and adolescent. If we consider this the objective of this project and USS objective is same. The main aspect of this project is to build up gender equal society, empowered human rights defender group, awareness build up for democratic culture by enhancing empowerment of communities. To achieve **Promoting Gender Equality through Local Knowledge and People's Initiative Project (PGELKPI)**, USS organized and conducted some activities like base line survey, group meeting, training, workshop, Union parishad meeting and Gender related theater presentation through local knowledge on community basis.

Activities are: (Group and forum formation & meeting, Male Female joining meeting, Quarterly Dhan bank meeting, Community Dhan bank Association meeting, Training, Orientation, Health hygiene session, Gender session, Training on poultry, House hold visit, essay & debate competition, NJK meeting, theater group formation & provide training and Drama presentation.)

INTERVENTION/IMPLEMENTATION

7. Overall goals/objectives and Operative Project goal (Project purpose)

(Analyse achievements according to the higher objectives in the project proposal.)

Goal: Ensured empowerment of deprived people through gender equality.

Objective:

1. Taken initiative to reduce Gender discrimination and established human rights in the project area
2. Financial capability increased for deprived people after end of the project.
3. Right holders of project area have perceived democratic culture, values and played responsible role in family and society.
4. Accessibility increased of deprived people at local resource & services after end of the project.
5. Strengthened Staff capacity

The major outcome, impact, highlights.

Result- 1: Awareness and respect for human rights increased

USS has implemented particular programs in its working area like group meeting, Human rights training, training on right to information, Health hygiene session and orientation, drama presentation and advocacy to establish those activities.

- Accessibility increased of deprived people at local resource & service.
- Increased condition of human rights in family level (early marriage, dowry)
- Increased the women's freedom of movement and decreased physical torture to women.
- Increased awareness on health & hygiene.

As a result of the saying activity:

- ❖ Movement of Women freedom has increased up to 78.61% which was 74.91% in December 2016. Increased up to 3.7% (88 women out of 603)
- ❖ Right holder have gotten health facilities form near community clinic like as medicine and treatment has increased up to 93.63% which was 90.93% in December 2016. Increased up to 2.7%. (65 right holders out 211)
- ❖ Union Perished help service like- ration, VGD, widow, old allowance increased up to 39.12% in almost Right Holder which was 35.12% in December 2016. Increased up to 4% (95 right holder out of 1552)
- ❖ 08 out of 53 women received old allowance and 8 out of 53 women received widow allowance from union parishad.
- ❖ Right holder have gotten health facilities form near community clinic like as medicine and treatment has increased up to 93.63% which was 90.93% in December 2016. Increased up to 2.7%. (65 right holders out 211)
- ❖ Marriages has completed without any dowry has increased up to 38 which was 35 in December 2016. (Increased up to 3)
- ❖ Awareness on health & hygiene has increased 65% which was 34.2% girls in December 2016. increased 30.8. (235 adolescent girls out of 500.)
- ❖ Student's forum managed to keep sanitary napkin for emergency use in 4 schools.

Result -2: Strengthening Democracy

USS has implemented particular programs in its working area like forum formation, old group nursing, meeting, training, training on democracy & Good Governance, domestic law, group meeting and joining meeting to establish those activities. As a result:

- Increased women leadership, voting rights and decision acceptance.
- Women have increased the skill & knowledge for participation at community level.

As a result of the saying activity:

- ❖ Women's participation in various local level decision making committee (SMC-2,Community clinic-7,Union Standing commity-5) has increased up to 38.16% which was 24.16% in December 2016.Increased up to 14%.(14 women out 76)
- ❖ Women's leader are playing role in local level Salish has increased up to 6.21 which was 3.4% in December 2016 Baseline survey2016. Increased up to 2.713 %.(3 out of 97)
- ❖ 49 women out of 1060 are playing active role and exercising leadership at multiple levels of government and non government structure.

Result- 3: Gender Equality improved

USS Believes incorporate gender concept in all of its activities. All of its major activity is to bring gender equality among the community. USS involves the total community people with this program. The community people are local government representatives, NGOs and employees, school teachers and students. USS is working to build model area to achieve the gender indicators so that the result is replicated in other adjacent villages in time. To achieve gender equality USS organizes and conducts some activity like group meeting, drama presentation, Male female joining meeting, Gender session, workshop, day observation, sports for right holder, workshop & refreshers on drama group, essay competition, inter school & collage debate competition, Gender training and also family based discussion meeting to establish those activity. As a result:

- Improvement of women's ownership in assets.
- Improvement of men's participation in household works.
- Improvement of men's participation in family development planning process.
- Improvement of women's participation in cultural activities.

As a result of the saying activity:

- ❖ Women ownership over family properties (Land, Furniture and Ornament) has increased up to 11.12% which was 3.4% in December 2016(Baseline survey2016).Increased up to 7.7% (184 women out of 2312)
- ❖ Women participants are taking decision buying and selling of necessary commodities has increased up to 67.65 which was 62.15% in Baseline survey2016.Increased up to 5.5%.(131 women out of 907)
- ❖ Men's participation in household activities has increased up to 73.1% which was 69% in December 2016 Baseline survey. Increased up to 4.1%.(20 men out of 155)

- ❖ Women's in cultural activities has increased up to 83.51% which was 80.21% in December 2016. (Increased up to participation 3.3%) (79 women out of 475)
- ❖ Women's and men's participants jointly doing cultural program in the project area has increased up to 89.58 % which was 86.68% in December 2016(Increased up to 2.9%) (69 family out of 321)
- ❖ The participation in family planning process husband and wife jointly increased up to 21.83% which was 19.73% in December 2016.Increased up to 2.1%.(50 family out of 1921)

Result- 4: Social and Economic Justice

USS targets population will achieve social and economic development. All the members of the family will join in planning in the family affairs and consequence in the annual income increasing. To increasing social and economic justice, USS organized group meeting, training on organic vegetable, training on poultry rearing, Quarterlydhan bank Executive committee meeting, Quarterly dhan bank association meeting to establish those activities. As a result:

- Improvement of women's participation in family and community level decision making process
- Increased family's income.
- Increased women have control over their income.
- Increased various occupations.
- Improvement of right holder's social status.

As a result of the saying activity:

- ❖ Female members' income (involved in various occupations (VermiCompost, Homestead Gardening,, Sewing, Cow rearing, Poultry rearing, Agriculture, handy craft and EPZ) has increased up to 24.2% which was17.2% in December 2016 baseline survey. Increased up to 7%.(38 women out of 464)
- ❖ Right holders Income increased up to 360 family to taka 3000/- to 7000/ which was 40 family. Increased up to 320 family) (320 out of 1700)
- ❖ Right holder's social status change has increased up to 34.5% which was 27.88% in December 2016.Increased up to 3.7%.(88 family out of 1727)
- ❖ 70 Women have control over their own income which was 58 December-2016. (Increased 12 out of 492)
- ❖ Women's Participation in the family decision making process has increased up to 43.4% which was 37.9% in December 2016 Baseline survey. Increased up to 5.5 %.(131 out of 1427)
- ❖ 80 women trained and aware on CRSA (Climate Resilience Sustainable Agriculture).(80 women out of 560)

Result – 5: Strengthening staffs capability

USS has implement particular programs in its working area like Individual discussion Monthly and Quarterly staff meeting, Annual performance sharing, Learning visit meeting of USS executive committee, yearly project operational plan for staff, meeting of USS General committee and staff development training, workshop, orientation to established those activities: As a result:

As a result of the saying activity:

- Efficiency, skill and knowledge increased of staffs.
- Keeping the document of official.
- All staffs can identified own and project activity, organizational strong and weak side and also take necessary steps as needed.
- Staffs can formulate future working plan and can execute working methodology as per planning.

9. Describe any gender analyses undertaken during the project? How did the project have a positive impact on women in the target group?

Gender: USS continues its attempt to develop gender balance in all aspects. All committees formed inside the organization and by the organization, selection right holders, program implementation, appointment, policy making, building infrastructure, environmental protection etc. fall under those aspects. All activities of the organization are being implemented by using gender lens.

Gender policy has been reviewed to develop through workshop three times in last seven years. All staffs are aware on gender policy and USS management has been appointed a Gender Focal person for the betterment. And management is observing and stepping always as per requirements.

10. Describe any Internal or External Risks during the past 12 months and explain any deviations from original plan

Internal Risks and Deviations from plan: We did not have internal problems.

External Risks and Deviations from plan: Due to flood just one activity group meeting (114) was deviation.

Please see the annex -2

11. Did you engage an independent evaluation of the Project? Provide lessons learned and recommendations from the evaluation.

12. What have been your lessons learnt during the past twelve months and how will this affect future implementation

The learning that was in the last 12 months will help in the implementation of the project in the future.

Lesson learned:

- Women leadership is developing mobility increasing through day observation.
- Empowerment of women is playing very effective role on decision making in house and society through involvement with income generating activities.
- It is easier to implement any decision if it is spontaneously taken by the members of Gono-Gobeshona Group/ participatory process.
- Cooperation from the teachers is essential as it increases the eagerness and activities of Student Forum.
- Adolescent & Ganogabeshona forum are playing active role in combating women rights violence which is developing a sense of humanity.
- Debate and essay writing competitions are helping students to increase their knowledge and making them creative attracted to education.
- Child marriage and domestic violence are decreasing significantly through joint initiatives of women and adolescent forum support with local administration and govt. women affairs office at upazila and district level.
- Through Drama and Song, messages of program get rapid publicity and people awareness is increased.
- Support of USS management committee is very essential for buildup good performance of the project.

.13. Budget and disbursement

(Please see the Annex –BAR-II)

14. Recommendations and conclusion

The project played a vital role in gender equity and in developing the socio-economic condition of the right-holders.

We can see the positive changes in the working areas of the project. Right-holders achieved skills and qualities through trainings provided by the project and they engaged themselves in various IGAs.

There is a visible positive change in their families too. Different forums are working courageously to bring about these positive changes by raising awareness.

The project impact in school students is noticeable. Students are keen to participate in project activities.

There is a huge scope to expand the project area and project activities in future.

Please fill out the information above and return to:

Diakonia Thailand Country Office: P.O.Box 111, Sansai, Chiang Mai 50210

Name and designation of person who submitted the report

Signature

Date of submission of report

Annexes:

1. Annex-3 Highlighted Stories/significant Change Stories
2. Details Activities and Achievement:
3. BAR – II
4. Annex-2: Activities performed and deviation according to Project Action Plan
5. Annex-1